

## Integrated Management System Policy Statement

At National Energy, we are fully committed to ensuring the highest standards of Quality, Health, Safety, and Environment (QHSE) at our locations and integrating QHSE policies into our daily business activities. We are dedicated to maintaining the quality, health, safety, and security of employees, suppliers, contractors, and stakeholders, as well as preserving the integrity of our operating environments.

To support this, we shall maintain an effective integrated management system (IMS) in accordance with the requirements of the ISO 9001, ISO 45001, and ISO 14001 standards, which provide a framework to achieve our company's objectives.

Our success will be achieved through:

- Compliance with all applicable legal, regulatory, contractual and other requirements related to quality, environmental protection, and occupational health and safety.
- Delivering safe, reliable, and high-quality products and services that consistently meet customer, statutory, and regulatory requirements.
- The identification, assessment, and management of risks and opportunities that may affect quality, environmental performance, and occupational health and safety.
- Engaging in environmental stewardship with a focus on sustainable practices and reducing emissions.
- Setting measurable objectives and targets and monitoring performance to drive continual improvement.
- Ensuring that employees and contractors are competent through access to information, appropriate instruction, training and supervision.
- Integrating QHSE into planning operations and business decisions.
- Engaging with stakeholders through the involvement and consultation with communities in which we operate, governmental authorities, contractors, customers, and any other interested parties.
- Conducting all business activities with integrity, transparency and accountability.
- Continually improving business processes and the overall effectiveness of the Integrated Management System.

*Marcia Maynard*

**Marcia Maynard**  
**President (Ag.), National Energy**

*03/03/2026*

**Date**