

Corporate Health, Safety, Security and Environment (HSSE) Policy Statement

National Energy is a wholly owned subsidiary of The National Gas Company of Trinidad and Tobago Limited (NGC). Our current mandate is the conceptualisation, promotion, development, and facilitation of new energy-based and downstream industries in Trinidad and Tobago. We execute our mandate through the:

- Identification of new industrial estates and associated deep water ports.
- Development and management of the Union Industrial Estate in La Brea.
- Ownership and operation of maritime and other infrastructural assets to facilitate all gas-based and energy-based plants.
- Operations of towage and harbour assets.
- Sustainable management of the environment.

At National Energy, we are fully committed to Health, Safety, Security and Environment (HSSE) at our workplace and integrate HSSE policies into our daily business operations. We are dedicated to maintaining the health, safety, and security of employees, suppliers, contractors, and stakeholders, as well as preserving the integrity of our environment, both land and marine.

At National Energy, it is our policy to:

- Prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities by eliminating or minimising risks to as low as is reasonably practicable, which is consistent with best practices in Process Safety and Asset Integrity.
- Integrate HSSE concerns into business decisions and engage in continuous HSSE improvements by setting expectations and objectives and reviewing, monitoring, and auditing performance.
- Implement an enterprise risk management strategy to achieve planned HSSE performance.
- Engage in Environmental Stewardship focusing on sustainable development, conservation of our natural resources, pollution prevention, and waste minimisation associated with environmental aspects.
- Comply with all applicable HSSE regulations, standards, and industry best practices.

Corporate Health, Safety, Security and Environment (HSSE) Policy Statement (Continued)

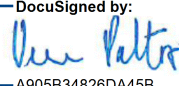
- Promote and comply with Maritime and Port Management codes, standards, and systems or consistently follows all national and international rules and regulations governing the Marine Industry.
- Implement applicable guidelines, standards, codes and publications issued by maritime organisations and are directed towards creating a safe, healthy, and pollution-free (zero spill) environment.
- Support the design of energy efficient improvements where applicable as well as purchase of energy-efficient products.
- Implement HSSE standards, systems, processes, and programs to minimise the risk to our employees, suppliers, contractors, stakeholders, and the environment.
- Consider stakeholder HSSE concerns through the involvement and consultation with employees, communities in which we operate, governmental authorities, customers, and any other interested party.
- Communicate to our stakeholders on our HSSE performance and participate in the advancement and promotion of HSSE, in partnership with government and other organisations.

National Energy's Board of Directors and Executive Management are committed to the implementation and maintenance of a framework to deliver on the commitments made within this Policy as our goal is to be recognised as an industry leader in HSSE management.

Date

12/3/2021

Signature

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President

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