

Health, Safety and Environment (HSE) Policy Statement

National Energy is a wholly owned subsidiary of The National Gas Company of Trinidad and Tobago Limited (NGC). Our current mandate is the conceptualisation, promotion, development, and facilitation of sustainable energy-based and downstream industries locally and internationally.

At National Energy, we are fully committed to ensuring the highest standards of Health, Safety and Environment (HSE) at our locations and integrate HSE policies into our daily business operations. We are dedicated to maintaining the health, safety and security of employees, suppliers, contractors and stakeholders, as well as preserving the integrity of our environment, both on-shore and off-shore.

At National Energy, it is our Policy to:

- Prevent accidents, injuries and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities by eliminating or minimising risks to as low as is reasonably practicable, which is consistent with industry best practices.
- Comply with relevant HSE regulations, standards and industry best practices, including codes of practice, performance standards, programs and management systems and ensure that employees are provided with information, instruction and training to be able to comply with these requirements.
- Ensure, as reasonably practicable, safe arrangements for emergency management against any risk to employees, suppliers, contractors, stakeholders, public or other persons who may be affected by National Energy's operations.
- Integrate HSE into business decisions and engage in continuous HSE improvements by setting expectations and objectives and reviewing, monitoring and auditing performance.
- Implement an enterprise risk management strategy to achieve planned HSE performance and maintain Business Continuity.
- Manage contractors from selection through performance and evaluation to ensure compliance with Company's standards, programs and management systems.
- Engage in Environmental Stewardship focusing on sustainable development, reducing our supply chain resource intensity related to greenhouse gas emissions, use of renewable energy and circularity provisions including waste reduction or elimination.

- Develop and implement training programmes to improve health and safety skills and knowledge of employees and disseminate health and safety information to all employees, contractors and others in the workplace.
- Engage with stakeholders through the involvement and consultation with employees, communities in which we operate, governmental authorities, contractors, customers, and any other interested parties.
- Driving continuous improvement by regular monitoring, reporting and evaluating our HSE performance

National Energy's Board of Directors and Executive Management are committed to the implementation and maintenance of a framework to deliver on the commitments made within this Policy as our goal is to be recognised as an industry leader in HSE management.

Date

10/17/2023

Signature

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President

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