

Corporate Health, Safety, Security and Environment (HSSE) Policy Statement

National Energy Corporation of Trinidad and Tobago Limited (National Energy) is a wholly owned subsidiary of the National Gas Company of Trinidad and Tobago Limited (NGC) Group with the core business of conceptualization, promotion, development and facilitation of new energy-based and downstream industries in Trinidad and Tobago.

At National Energy, we are fully committed to Health, Safety, Security and Environment (HSSE) at our workplace and integrate HSSE policies into our daily business operations. We are dedicated to maintaining the health, safety and security of employees, suppliers, contractors, and stakeholders, as well as preserving the integrity of our environment.

It is our policy at National Energy to:

- Prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities by eliminating or minimising risks to as low as is reasonably practicable, consistent with our operations.
- Integrate HSSE concerns into business decisions and engage in continuous HSSE improvements by setting expectations and objectives and reviewing, monitoring and auditing performance.
- Implement an enterprise risk management strategy to achieve planned HSSE performance.
- Engage in Environmental Stewardship focusing on sustainable development, conservation of our natural resources, pollution prevention and waste minimization associated with environmental aspects.
- Comply with all applicable HSSE regulations, standards and industry best practices.
- Implement HSSE standards, systems, processes and programs to minimise the risk to our employees, suppliers, contractors, and stakeholders and the environment.
- Take account of stakeholder HSSE concerns through involving and consulting with employees, communities in which we operate, governmental authorities, customers and any other interested party.
- Communicate to all our stakeholders on our HSSE Performance and participate in the advancement and promotion of HSSE wherever possible, in partnership with government and other organizations.

National Energy's Board of Directors and Executive Management are committed to the implementation and maintenance of a framework to deliver on the commitments made within this Policy as our goal is to be recognised as an industry leader in HSSE management.

Date

Revision 2.0

Signature

President